

COLUMBIA SECONDARY SCHOOL

for Math, Science, & Engineering

425 West 123rd Street, New York, NY 10027



A Public School, Community, and University Partnership Challenging Academics – A Passion for Reason and Knowledge – Strength in Diversity

School Leadership Team Meeting Minutes

May 27, 2021

In attendance:

Miriam Nightengale [Principal]

Alexa Magalhaes [Faculty]

Dmitriy Faybyshenko [Faculty]

Thomas McDonough [Faculty & UFT chapter leader]

Didi Nicaj [Faculty]

Naeta Rohr [Faculty]

Alice Reagan [Parent Member]

Samantha Schonfeld [Parent Member]

Theo Visconti [Student Member]

Kayley Chery [Student Member]

John Baletsky [Faculty, UFT chapter leader elect]

Matt Musselman [Faculty]

Bonji Onuma [Student Member]

1. Introductions/Check in

2. "Reimagining CSS" Student Subcommittee Presentations

- Curriculum Reconstruction Committee (presented by Theo Visconti)
 - Encourages anti-bigotry as defined by critical theory by teaching rhetorical analysis, diversified history, and critical thinking through multiple lenses
- Reimagining Discipline Subcommittee (presented by Matt Musselman and Bonji Onuma)
 - Work with deans to to make CSS's discipline policy more restorative, respectful of students, free of racism and other forms of bias
- Recruiting Representation Subcommittee (presented by Kayley Chery)
 - Reflect on existing relationships between students and teachers with an eye

towards developing community agreements

- Elicit ideas as to why teachers of color leave school and recommendations re recruiting teachers of color/diverse teachers, for CSS in particular, given high number of open positions

3. Discussion of how the SLT can support Reimagining CSS initiatives

- Planning 2021-22 goals in light of survey results, expected in June
- Awareness raising amongst faculty and students; vertical alignment to community days and professional development for teachers
- Mission statement / vision as to what integrated school should look like
- Bring in more student voices, particularly students of color
- Intersectionality, anti-bias training, agility in community day curriculum to make space for issues of bias reflected in our society and media over the course of the year

4. Next SLT meeting scheduled for **Thursday, June 17, 2021, 4:45pm** - identify process for developing mission statement / vision for acknowledging and addressing inequities highlighted by subcommittees; brainstorm particular issues to be addressed

Meeting called to an end at 6:30pm.